



Minutes
NASHOBA Regional School Committee
Diversity, Equity, Acceptance, and Racial Justice Advisory
December 7, 2022
8:00 PM

Meeting Remote via Zoom Technology

Join Zoom Meeting

<https://us02web.zoom.us/j/87140833497>

Meeting ID: 871 4083 3497

Attendees: Kelly Lawlor, Rhyllis Christopher, Elizabeth Bendler, Sharon Poch, Laurie Burnett, Lindsay Chaves

- I. **Call to Order** by Laurie Burnett @8:02
- II. **Land Acknowledgement** - Poem by Joy Harjo read
- III. **Introductions**
- IV. **Citizens Comments**- no citizens comments
- V. **Approval of Minutes from 11/2/22**- approved yes Laurie Burnett, Lindsay Chaves, Kelly Lawlor.
Abstentions: Elizabeth Bendler and Rhyllis Christopher
- VI. **Updates NRSD & NRSC**- Sharon provided an update on the last two meetings of the School Committee
- VII. **Report Out of Working Group(s)**. Laurie provided an update on the working group meeting on the Guiding Document with a focus on the Mission Statement. Focus on WG meeting was around expanding our mission statement to articulate what DEIB means more specifically and to demonstrate why DEARJ is different than any other group and why this is important- eg role of partnership with the community and ensuring DEIB is embedded and centered in the work of NRSD and NRSC.
- VIII. **Action Step Planning**
 - A. **Review DEARJ action steps and NRSD Strategic Plan, and identify overlap.**
 1. The committee broke into two groups, with each group discussing 2 of the District Strategic Plan goals. Each group generated topics relevant to DEARJ and recorded their notes on the DEARJ/ Strategic Plan Overlap Worksheet.
 - B. **Areas initially brought forward as priorities and interests included:**
 1. Developing a workshop for the March district PD.
 2. General PD for anti-racist training/ cultural competence for staff and ensuring it is embedded in district-wide PD.
 3. Hiring practices- mirrors and windows.

4. "Tool" for assisting with assessing inclusivity.

- IX. Finalize Next Steps-** The committee agreed to meet on 12/21/22 to continue to identify overlap and create next steps.
- X. Agenda for future meetings:** Finish working on overlap of DEARJ goals and District Strategic Plan and identify next steps.
- XI. Adjourned at 9:38 PM**

"The items listed are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."